

Welcome To Sparkspot - Letter of Association

24th June, 2020

Ms Supriti Mishra

Bhubaneswar

Email - mishrasupriti@gmail.com

Dear Ms Mishra,

We welcome you on board as **Advisor - People & Strategy**. We feel extremely fortunate and delighted to have you in our team.

You have expressed following as your professional strength in “me as a person (map)”.

- * Expertise in corporate social responsibility & sustainability.
- * Proficiency in business strategy, corporate governance & business ethics.
- * Skill in analytics and strategic thinking.

Our endeavor will be to turn these professional strengths in to passionate pursuit while working for our clients and stakeholders.

Sparkspot is a young and agile organization with a confluence of professionals from diverse field of expertise. Sparkspot serves its stakeholders on three important areas of business; **Consulting, Advisory, Transformation**.

We are in the process of building a dream team. We are sure, together we will make Sparkspot an institution of excellence and a brand to reckon with.

Your association shall be effective from 6th July, 2020 and will be governed by the “code of principles” as it evolves over the time.

We wish you all the very best.

Sd/-

Sanjay Kumar Pattnaik
Chief Executive Officer

sd/-

JK Mohanty
Founder Director